Hawaii BOE Human Resources Committee Meeting

9/17/26

State Librarian Self-Assessment

Implementing a community survey to determine preferences for library hours.

Technology plan – cybersecurity training

Pilot project – lockers for afterhours book pickup

Literacy partnerships with Hawaii Kids CAN and Literacy Inc

- Future of tutoring event
- Online tutoring from Hawaii Kids CAN
- Hirono and Schatz looking to support literacy

Strategic Plan has been refreshed and implementing

Discussion:

- AI – training staff to upgrade and create safeguards for information
- Facilities – from $2m/yr to $25m/yr in construction projects
- R&M – last year needed 3 elevators repaired
- Need more than the current $1m in funding for R&M
    - Requested prioritized list of deferred maintenance
- Most branches built in the 70s
- Shared DOE libraries
    - 12 out of 51 branches
    - Creating an MOA with DOE
    - No school librarians left
    - Difficult for schools to allow public to visit during the school day

Superintendent Self-Evaluation

Improvements in attendance every year since Covid

Public Service Announcement campaign – targeted by age group

Updated math standards

Trained literacy coaches

Build capacity to ID students in need of additional support

Revised vision of a public school graduate

Expanded access to Kaiapuni programs

Cybersecurity and modernizing systems

Reduced vacancies in Facilities Development

Closed CIP projects

Discussion:

Student achievement this year saw slight decline

Formative assessment – ID student challenges, universal screeners, school data teams review

80 additional coaches for language arts and math requested

Will present subgroup data at Oct 8 meeting

BOE receiving better information from the Department, but need to ensure there is analysis of the data

Connecting legacy systems – personnel, IT, budget

RFP going out soon

Legislative advocacy – 7 of 9 bills passes

Local food procurement improving