

<b>Goal Area:</b>	<b>SCHOOL CULTURE &amp; CLIMATE</b>				
<b>INTENT</b>	The intent of this indicator is to determine if schools are perceived by students, families, teachers & principals as being welcoming and safe. Further, that these stakeholders experience their interrelations with school and student support staff as mutually supportive and respectful. And, that ample opportunities are available to all students to promote healthy lifestyle choices and maintain physical, emotional and psychological wellbeing.				
<b>INPUTS</b>	<b>INDICATOR</b>	<b>METRIC/TOOL</b>	<b>PERFORMANCE MEASURE</b>	<b>BENCHMARK</b>	<b>NOTES</b>
	Family Engagement	Communication Plan Family satisfaction survey	Positive % change in satisfaction Increase in DOE website visits Reduction in misdirected calls & complaints at state, complex & school levels	User friendly DOE website Complex driven Communication Plan with messaging, methods, language options, online resources, etc.	DOE website is consistently sited as needing updating and is not user friendly.
	Student Support	Teacher/Student survey	↑ % of adult figure ↑ % of support services	Has a strong adult figure other than parent by 7 <sup>th</sup> grade. Sufficient support staff to meet the needs of all students	Trusted adult figure important for resiliency. Most students will have their parents as the adult mentor. If no adult figure, student may need guidance.
	Safety (Physical and Emotional)	Academic and Financial Plan Facility Assessment	Presence of programs, survey, facilities assessment	X% of schools have Peer to Peer Mentoring X% of middle and high schools have Peer Mediation Programs All Students identify Trusted Adults on School Campus Condition of Facilities x% receive "Excellent" on review	
	Health and Wellness	Elementary daily PE minutes Secondary sports/activity participation Healthy food choices	↑ % in participation rates ↑ % in healthy foods and drinks	Elementary PE minutes meet national standards % of middle and high school students participating in sports, dance, cheer, band % of secondary students that take PE electives % reduction of sugar drinks on campus % of schools with gardens, nutrition programs and healthy food add-ons	
<b>OUTPUTS</b>	Safety (Physical and Emotional)	DOH survey DOE Chapter 19 reports	↓ in Chapter 19 incidents ↓ in Disciplinary referrals	X% Chapter 19 incidents X% Disciplinary referrals	DOE website and communication do a poor job of explaining Chapter 19 to students and families
	Health and Wellness	PE Test	↑ Trends	Tracking BMI Obesity Physical test	